

CHILD SAFETY CODE OF CONDUCT DIXONS CREEK PRIMARY SCHOOL

All staff, volunteers, contractors, visitors and School Council members are required to observe child safe principles and expectations for appropriate behaviour towards, and in the company of, children.

The school community of Dixons Creek Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- adhering to the Dixons Creek Primary School 'Child Safe' policy, whilst upholding the statement of commitment to child safety at all times
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds with zero tolerance of discrimination
- promoting the safety, participation and empowerment of children with a disability
- promoting respect for children and families sexual preferences and family composition
- ensuring as far as practicable that adults are not left alone with a child
- reporting any allegations of child abuse to Dixons Creek Primary School Child Safety Officer – Sharon Walker/Leadership Team, and ensuring any allegation be reported to the police or child protection services
- reporting any child safety concerns to Dixons Creek Primary School – Sharon Walker Child Safety Officer / Leadership Team
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them through Year 3-6 Leadership Groups in ICT, Environment, Communication and Community Service.

Staff and volunteers must not:

- develop any 'special' relationships with children that could be seen as favouritism such as the repeated offering of gifts or special treatment for specific children
- exhibit behaviours with children which may be construed as unnecessary physical touching
- put children at risk of abuse
- do things of a personal nature that a child can do for themselves, such as toileting or changing clothes
- engage in open discussions of a mature or adult nature in the presence of children
- use inappropriate language in the presence of children
- hold children up to ridicule by shouting, continued negative comments or sarcasm
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child, including because of culture, race, ethnicity, sexuality or disability
- have repeated social contact with a child or their family outside of our organisation without our child safety officer's knowledge and/or consent
- have any online contact with a child or their family unless necessary, and approved by the principal, for example providing families with e-newsletters
- ignore or disregard any suspected or disclosed child abuse

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Sharon Walker, Child Safety Officer / Leadership Team.

If you believe a child is at immediate risk of abuse phone 000.

I agree to adhere to this Code of Conduct:

Name:

Signature:

Date:

This CODE was last ratified by School Council in....

July 2016